







## Recruitment Report (February 28, 2014)

Position	Status
District Judge, Fourth Judicial District (Ada County – Replace Judge Wilper)	Accepting applications October 18 – November 8, 2013. Recruitment workshop scheduled for October 31, 2013; 11 applications received; bar survey November 19 – December 6, 2013; interviews scheduled for January 21, 2014. Four names sent to the Governor on January 22, 2014. Jason Scott appointed February 28, 2014.
District Judge, Second Judicial District (Nez Perce County – Replace Judge Kerrick)	Accepting applications October 24 – November 13, 2013 Recruitment workshop scheduled for November 8, 2013; four applications received; bar survey open from November 20 – December 11, 2013; interviews conducted February 12, 2014 and three names were sent to the Governor. Judge Jay Gaskill appointed February 28, 2014.
Court Reporter (3 <sup>rd</sup> Judicial District – Canyon County)	New position to support new district judge position beginning October 1, 2013. Open for recruitment June 5 – August 30, 2013. Re-opened until October 30, 2013 to increase qualified applicant pool. Tamara Weber hired effective February 5, 2014.
Court Reporter (7 <sup>th</sup> Judicial District – Madison County)	Position for Judge Gregory Moeller. Open for recruitment September 4 – October 4, 2013. Received four qualified applications. Initial interviews conducted on October 18, 2013. Position reopened on November 12, 2013 and is open until filled. Denise Nowak hired December 18, 2013; start date February 10, 2014.
Court Reporter (7 <sup>th</sup> Judicial District – Bonneville County)	Position for Judge Dane Watkins, Jr. Open for recruitment October 28, 2013 – November 22, 2013. Received one application. Position reopened until filled. Miriam Beckford to start on March 10, 2014.
Court Reporter (1 <sup>st</sup> Judicial District – Kootenai County)	Position for Judge Benjamin Simpson. Open for recruitment October 28, 2013 – November 22, 2013. Conditional offer of employment extended on December 2, 2013. Anita Self hired; start date February 3, 2014.
Statewide Family Court Services Manager	Position opened due to retirement of Viki Howard. Position opened for recruitment

	October 25 – November 12, 2013. Recruitment extended to November 22, 2013 to increase applicant pool. Received 49 applications. Interviews conducted December 16 and 19, 2013. Second interviews conducted January 6 and 8, 2014. Conditional offer extended on January 16, 2014 and references being checked as on January 17, 2014. Cori Erickson hired February 14, 2014; fulltime start date June 2014.
Deputy Clerk – ISTARs	This is a county position, replacing Patty Dubé. Open for recruitment from November 14 – December 6, 2013. Received 5 applications. Interview conducted December 17, 2013 and December 30, 2013. Second interviews scheduled December 31, 2013 and January 3, 2014. Shelli Tyler hired, start effective February 10, 2014.
IT Manager	Position opened for recruitment December 24, 2013 – January 20, 2014. Received 75 applications. Applications being by CIO as of January 23, 2014. Interviews scheduled for February 12, 13 and 21, 2014. Second interviews scheduled for February 28, 2014 and March 3, 2014.
Database Administrator (Consultant Recommendation)	Recommendation by consultant and CIO. Job description being developed as of November 12, 2013. Open for recruitment December 11, 2013 – January 3, 2014; received 7 applications; reopened until January 20, 2014 to increase applicant pool. Received 15 applications. Interviews conducted on January 27, 2014. Second interview conducted January 30, 2014. Conditional offer extended February 4, 2014. Laura Fisher to start March 10, 2014.
Senior Manager of Children & Families in the Courts	Continue with Judge Dennard through FY14 and plan for transition to full-time manager effective October 1, 2014.
Trial Court Administrator (Second Judicial District)	Recommended by the Second District to leave vacant as of April 2012; pending further analysis by the Second District (confirmed April 2013).
SRBA positions (two deputy clerks)	Recommended by the SRBA to be left vacant as of April 2012 (confirmed August 2012 and April 2013).

Intergovernmental Relations	FY14—no action taken; staffing need being met by Judge Wood's service.
Public Information Officer	FY14—no action taken
HR Specialist (relating to district court)	FY14—no action taken

Key:

-  Judicial Recruitment (all stages)
-  Court position pending analysis of need and/or funding
-  Court position pending development of position description for recruitment
-  Court position in active recruitment
-  Court position in selection process
-  Court position that has been hired